Approved For Release 2003/05/27 : CIA-RDP84-00780R00430011004

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1.1 FEB 1970

MEMORANDUM FOR: Executive Director-Comptroller

Colonel White:

You might be interested to know that we have nine candidates for the eight slots for the next National Interdepartmental Seminar course 2-20 March (four from DD/S, three from DD/P, two from DD/I). It appears that your memorandum dated 15 December 1969 (ER 69-6083) to the Deputies has stimulated more interest.

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R. L. Bannerman

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Approved For Release 2003/05/27 : CIA-RDP84-00780R004300110043-8 DD/S 70-0561

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MEMORANDUM FOR: Executive Director-Comptroller

Colonel White:

You might be interested to know that we have nine candidates for the eight slots for the next National Interdepartmental Seminar course 2-20 March (four from DD/S, three from DD/P, two from DD/I). It appears that your memorandum dated 15 December 1969 (ER 69-6083) to the Deputies has stimulated more interest.

SIGNED R. L. Bannerman

R. L. Bannerman

EO-DD/S:WEB:es (10 Feb 70)

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DD/S Subject w/background (DD/S 69-5451, etc.)

1 - DD/S Chrono

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Approved For Release 2003/05/27: CIA-RDP84-00780R004300110043-8

5 February 1970

MEMORANDUM FOR: Executive Officer/DD/S

SUBJECT

: DD/S 69-5787, dtd 30 Dec 69, subj: National

Interdepartmental Seminar

Ed:

Colonel White wants to know how we, as a Directorate, are doing in providing students for the NIS. As of 5 February, there are four candidates from the DD/S, three from DD/P and two from DD/I for the 2 - 20 March running.

From the above, it looks like OTR will have to make a selection as it is my understanding only eight slots are available.

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Approved For Release 2003/05/27: CIA-RDP84-00780R004300110043-8 DD/S 69-5787 DD / E R E G I F I L E / Marin DEC 3 0 R68	
MEMORANDUM FOR: Executive Assistant/OTR	
SUBJECT : National Interdepartmental Seminar	
Jim:	
Colonel White sent a memorandum to the Deputies on 15 December 1969 inviting their attention to changes in the National Interdepartmental Seminar, reminding them that the Agency has a quota of eight, and asking that they take the steps necessary to ensure full participation. You may remember my showing you a handwritten note Colonel White sent to Mr. Bannerman on the buckship transmitting the DD/S copy of the memorandum. As a reminder, and for your future reference, Colonel White's note said: "I was not aware, and I'm sure the Director isn't, that we have used only a third of our quota. In the future, please let me know in time for the Director to do something about it if we are not filling our quota."	
I understand the closing date for nominations is two weeks before the Seminar begins. If we are going to satisfy Colonel White's request, we should be able to tell him how many candidates we have and/or how many we don't have, at least one week before the deadline for each running of the Seminar.	
Will you arrange to have the status of our quota for each running of the Seminar reported to DD/S Career Management Officer, at least one week before the deadline. A telephone call to extension will do.	STA ⁻
Acting Executive Officer to the Deputy Director for Support A EO DD/S:RHW:es (30 Dec 69)	STA ⁻

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DD/S 69-5451

1 5 DEC 1969

MEMORANDUM FOR: Deputy Director for Intelligence

Deputy Director for Plans

Deputy Director for Science and Technology

Deputy Director for Support

SUBJECT

: The National Interdepartmental Seminar

- 1. This memorandum invites your attention to changes in the National Interdepartmental Seminar and discusses selection of candidates for the Seminar. I suggest you pass along the information to operating officials within your Directorate as guidance in nominating officers to attend the next three sessions.
- 2. For almost a year the Seminar has been under reappraisal in light of the new Administration's policy on foreign internal defense, specifically the direction and kinds of assistance the U. S. will provide developing countries which are faced with insurgency. As a consequence, the Seminar has been revised to focus on the nature and degree of U. S. interests in such countries or on a regional basis, policy guidelines for committing U. S. human and material resources, alternative strategies -- including third country responsibilities and capabilities -- and the consequences of U. S. diplomatic, economic, and military involvement.
- 3. The Seminar has also been restructured from a four-week to a three-week program that has resulted in more intensive study. Also new is the plan to hold the third week off site. As an experiment in the September session, the third week was conducted at the Federal Executive Institute in Charlottesville. In the judgment of the participants, the experiment was clearly a success and efforts are underway to hold the third week at a separate location as a regular practice beginning with the session scheduled in March 1970.
- 4. The objectives and the subject matter of the Seminar continue to be stanted at the senior officer. Representatives of other agencies have been chiefs or deputy chiefs of mission or mission elements in developing countries and stateside officers who are in key back-up positions. In the case of CIA, the Seminar should be of value to any officer who is to be assigned abroad at the country-team level, and to senior case officers, support chiefs and their deputies, senior training officers, and certain senior intelligence analysts here at Headquarters.

Approved For Release 2003/05/27 : CIA-RDP84-00780R004300110043-8 ADMINISTRATIVE --- INTERNAL USE ONLY

- 5. The Agency currently has a quote of eight, four of which are allocated to the Clandestine Services and the balance to other Agency components. In the last three sessions, neither the CS nor the other components used their quotes: a total of only eight officers attended when we could have sent 24. Of the eight, two were CS officers and the remainder were from the Directorate of Support.
- 6. In its 20 October 1969 meeting, the inter-Agency Committee on Training which oversees the Seminar recommended that agencies falling short make greater efforts to use their quotas. I have attached the schedule for the next three sessions and ask each of you to take steps to ensure full participation. I believe we should strive to fill our quota for these sessions with qualified officers, and, using the experience gained, evaluate whether changes in the Seminar justify continuation of Agency participation at the currently authorized level.

December 1970	Di:	mant	or-Comptroller
	L.	K.	White

Attachment

Approved For Release 2003/05/27: CIA-RDP84-00780R004300110043-8

ADMINISTRATIVE - - LITERNAL USE ONLY

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National Interdepartmental Seminar: Schedule January through June 1970

Session	Dates
47	5 - 23 January 1970
48	2 - 20 March 1970
49	18 May - 5 June 1970

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DD/S 69-5451: Memo dtd /5 Dec G for DDI, DDP, DDS&T, & DD/S frm EDC subj: The National Interdepartmental Seminar

Approved For Release 2003/05/27 : CIA-RDP84-00780R004300110043-8 ADMINISTRATIVE — INTERNAL USE ONLY

DD/S 69-5451

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MEMORANDUM FOR: Deputy Director for Intelligence

Deputy Director for Plans

Deputy Director for Science and Technology

Deputy Director for Support

SUBJECT

: The National Interdepartmental Seminar

- 1. This memorandum invites your attention to changes in the National Interdepartmental Seminar and discusses selection of candidates for the Feminar. I suggest you pass along the information to operating officials within your Directorate as guidance in nominating officers to attend the next three sessions.
- 2. For almost a year the Seminar has been under reappreisal in light of the new Administration's policy on foreign internal defense, specifically the direction and kinds of assistance the U. S. will provide developing countries which are faced with insurgency. As a consequence, the Seminar has been revised to focus on the nature and degree of U. S. interests in such countries or on a regional basis, policy guidelines for committing U. S. human and material resources, alternative strategies -- including third country responsibilities and capabilities -- and the consequences of U. S. diplomatic, economic, and military involvement.
- 3. The Seminar has also been restructured from a four-week to a three-week program that has resulted in more intensive study. Also new is the plan to hold the third week off site. As an experiment in the September session, the third week was conducted at the Federal Executive Institute in Charlottesville. In the judgment of the participants, the experiment was clearly a success and efforts are underway to hold the third week at a separate location as a regular practice beginning with the session scheduled in Merch 1970.
- 4. The objectives and the subject matter of the Seminar continue to be slanted at the senior officer. Representatives of other agencies have been chiefs or deputy chiefs of mission or mission elements in developing countries and stateside officers who are in key back-up positions. In the case of CIA, the Seminar should be of value to any officer who is to be assigned abroad at the country-team level, and to senior case officers, support chiefs and their deputies, senior training officers, and certain senior intelligence analysis here at Headquarters.

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- 5. The Agency currently has a quota of eight, four of which are allocated to the Clandestine Services and the balance to other Agency components. In the last three sessions, neither the CS nor the other components used their quotas: a total of only eight officers attended when we could have sent 24. Of the eight, two were CS officers and the remainder were from the Directorate of Support.
- 6. In its 20 October 1969 meeting, the inter-Agency Committee on Training which oversees the Seminar recommended that agencies falling short make greater efforts to use their quotas. I have attached the schedule for the next three sessions and ask each of you to take steps to ensure full participation. I believe we should strive to fill our quota for these sessions with qualified officers, and, using the experience gained, evaluate whether changes in the Seminar justify continuation of Agency participation at the currently authorized level.

L. K. White Executive Director-Comptroller

Attachment

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DD/S:SOS ing (5 Dec 69)

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National Interdepartmental Seminar: Schedule January through June 1970

Session	<u>Dates</u>
47	5 - 23 January 1970
48	2 - 20 Merch 1970
49	18 May - 5 June 1970

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MEMORANDUM FOR: Deputy Director for Intelligence

Deputy Director for Plans

Deputy Director for Science and Technology

Deputy Director for Support

SUBJECT

The National Interdepartmental Seminar

- 1. This memorandum is intended to bring to your attention the new focus of the National Interdepartmental Seminar and to describe briefly some considerations affecting selection of candidates for the Seminar. I suggest you pass along the information to the operating officials within your Directorate as a means of guiding them in naming officers to attend sessions scheduled for the coming year.
- 2. For almost a year the National Interdepartmental Seminar has been undergoing reappraisal in terms of the new Administration's policy on foreign internal defense, specifically as the policy concerns the direction and kinds of assistance the U.S. will provide developing countries and regional areas faced with the problem of countering insurgency. As a consequence, the Seminar has been revised to focus on the nature and degree of U.S. interests in such countries or regions, the selectivity involved in committing U.S. human and material resources, alternative strategies -- including third country responsibilities and capabilities -- and the consequences of U.S. diplomatic, economic, and military involvement.

All of this coverage has been telescoped into a three-week program (cut from four weeks) that makes the Seminar a hard-hitting, intensive study. New to the three-week curriculum is the plan to hold the third week off site. As an experiment in the September session, the third week was conducted at the Federal Executive Institute in Charlottesville. In the judgment of the participants the experiment was clearly a success and, presuming funds can be made available by the participating agencies, the third week away will be instituted with the spring session beginning 2 March 1970.

CIA INTERNAL LISE AND Y Approved For Release 2003/05/27: CIA-RDP84-00780R004300110043-8

3. The objectives and the subject-matter of the NIS are marked for the senior officer. From other participating agencies the representatives have been heads or deputies of mission or mission elements in the developing countries and stateside officers who are in key-back-up positions. In the case of the CIA officer, the NIS should be of value to anyone who is to be assigned abroad at the country-team level, to senior case officers, support chiefs and their deputies, senior training officers, and senior intelligence analysts here at headquarters.

The Agency's current quota of eight has stood since General Carter, then the DDCI, in his memorandum of 3 July 1963 to the Deputy Director (Plans) authorized the DD/P to allocate 50% of that quota to other components of the Agency. In the last three Seminars particularly, neither the CS nor the other components met the requirements: only eight when we should have had 24. Of these, two were CS officers and the remainder were from the Support Services Directorate.

4. In its 20 October 1969 meeting, the Committee on Training (established by the SIG on 3 August 1966 -- the Director of Training is CIA's representative) recommended asking those agencies falling short in meeting their quotas to make greater efforts to increase assignments to the NIS sessions. I have attached the schedule for the remainder of FY 1970 and ask you to consider seriously what you can do to ensure full participation. I think it is important that CIA fills its quota and I look to a continuing input of our best officers to represent the Agency.

L. K. White Executive Director-Comptroller

Approved For Release 2003/05/27 : CIA-RDP84-00780R004300110043-8

National Interdepartmental Seminar: Schedule January through June 1970

Session	<u>Dates</u>
47	5 - 23 January 1970
48	2 - 20 March 1970
49	18 May - 5 June 1970

Mr. Bannerman via Mr. Coffey						
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FORM NO .241

REPLACES FORM 36-8 WHICH MAY BE USED.

Approved For R GIA-RDP84-00780R0043p0110043-8 Mr. Bannerman via Mr. ROOM NO. BUILDING REMARKS: STAT indicate that Colonel White did not give any special guidance to OTR. believes that a trial period (as per last para) is a good idea. Recommend your signature. FROM: Approved For Release 2003/05/27 : CIA-RDP84-00780R004300110043-8

FORM NO .241

REPLACES FORM 36-8 WHICH MAY BE USED.

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MEMORANDUM FOR: Deputy Director of Training

Rod:

Attached is the revised proposed memorandum on the National Interdepartmental Seminar and a copy of Colonel White's note dated 15 October 1969 to Mr. Bannerman.

As we discussed over the telephone, there would seem to be no problem in eliminating the reference to the NSDM and it may be well to remove the reference to the essentiality of the program for certain offices.

Regarding the third point, I have been unable to find documentation of the assigned quotas. If you can find the documentation, would you please revise the proposed memorandum as suggested by Colonel White? It will be necessary to eliminate from the attached schedule the reference to Session 46 which begins on 27 October.

STAT

Att 1 - Proposed Memo for ExDir Signature to the DD's Subj: National Interdepartmental Seminar Revised

Att 2 - Note dtd 15 Oct fm Col. White fr DD/S

re: NIS

EO-DD/S:VRT:msb (23 Oct xxx 69)

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Att 2 - DD/S 69-4711

Approved For Release 2003/05/27 OIAFROR 84/007@0R004300110043-8 xecutive Registry 15 October 1969 MEMORANDUM FOR: Deputy Director for Support Bob: If the NIS has indeed been changed significantly, which it apparently has, I agree that we should put out some kind of a memorandum. I have several problems with this one. 1. I don't really understand the relationship of the referent NSDM 20 to our proposed memorandum. 2. I wonder if we want to be as specific in paragraph three about this being "essential" for certain people. 3. Wouldn't it be appropriate to say something about the quotas expected of the various directorates for each of the sessions?

Attachment:

Proposed Memo for ExDir Signature to the Deputy Directors, Subj: National Interdepartmental Seminar Revised

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Executive Director-Comptroller 7E-12 Hqs.

As a result of recent changes in the National Interdepartmental Seminar and because we have had difficulty meeting our quota of eight students, I believe it would be helpful to issue the attached memorandum to the Deputies. It will serve as a reminder and it will also furnish additional guidance for the selection of candidates.

Recommend your signature.

SIGNED R. L. Bannerman

R. L. Bannerman 9 OCT 1969

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Deputy Director for Support

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subj: National Interdepartmental Seminar Revised

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PP/8 69-4/19

MEMORANDUM FOR: Deputy Director for Plans

Deputy Director for Intelligence Deputy Director for Support

Deputy Director for Science and Technology

SUBJECT

: National Interdepartmental Seminar Revised

REFERENCE

: National Security Decision Memorandum-20

dated 10 July 1969

- 1. This memorandum takes note of the new focus on the National Interdepartmental Seminar (NIS) and restates the criteria for attendance. Since the Agency is expected to fill its quota for each Seminar, I urge you to pass the information along within your component to be used as guidelines for selection of officers who should attend the Seminar.
- 2. As the result of nearly a one-year review, the NIS has been shortened to three weeks from four and its focus redirected to U.S. policy problems emerging from peaceful or revolutionary change in the developing countries. The Seminar is now considered to be a more intensive, hard-hitting program. The subject content has been revised and considerably sharpened to emphasize the nature and degree of U.S. interests in particular countries and areas, selectivity in the commitment of U.S. human and material resources, consideration of alternative strategies—including third country and regional responsibilities and capabilities, and the consequences of U.S. diplomatic, political, economic or military involvement.
- 3. The Seminar is intended for senior-level officers at the minimum grade level of FSO-3 and GS-14. It is for officers being assigned as the heads or deputies of missions or mission elements located in developing countries and for officers remaining at headquarters in key, back-up positions. From the Agency's point of view the NIS is considered essential training for station chiefs and deputies, senior case officers, support chiefs and deputies, senior training officers, and senior intelligence analysts. In view of the broad exposure it affords to current

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policy and thinking in the Government, the Seminar should be considered as part of career development programs of selected senior officers.

Officers returning from overseas assignments, who could most benefit from this training, should also be considered for enrollment. All candidates should be excellent representatives of the Agency.

4. The schedule of the Seminars through June 1970 is attached.

L. K. White Executive Director-Comptroller

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46	27 October - 14 November 1969				
47	5 - 23 January 1979				
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MEMORANDUM FOR: Deputy Director for Plans

Deputy Director for Intelligence Deputy Director for Support

Deputy Director for Science and Technology

SUBJECT

: National Interdepartmental Seminar Revised

REFERENCE

: NSDM-20, dated 10 July 1969

- I. This memorandum takes note of the new focus on the National Interdepartmental Seminar (NIS) and restates the criteria for attendance. Since the Agency is expected to fill its quots for each Seminar I urge you to pass the information along within your component to be used as guidelines for selection of officers who should attend the Seminar.
- 2. As a result of almost a year's review, the NIS was cut from four to three weeks and its focus redirected to U.S. policy problems emerging from peaceful or revolutionary change in the developing countries. It is considered now to be a more intensive, hard-hitting program. The content has been revised and considerably sharpened to emphasize the nature and degree of U.S. interests in particular countries and areas, selectivity in the commitment of U.S. human and material resources, consideration of alternative strategies—including third country and regional responsibilities and capabilities, and the consequences of U.S. diplomatic, political, economic or military involvement.
- 3. The Seminar as revised is intended for the senior-level officer; the minimum level being F5O-3 and G5-14. It is for officers going out as heads or deputies of a mission or a mission element in a developing country or officers remaining at headquarters in a key, back-up position.

From the Agency's point of view it is considered an essential for all new station chiefs and deputies, senior case officers, support chiefs and deputies, senior training officers, and senior intelligence analysts. Senior officers with extensive experience as chiefs of station or closely related overseas responsibility may find the subject matter repetitious and perhaps should not attend. In view of the broad exposure it affords to current policy and thinking in the Government, the Seminar should be considered as part of career development programs of selected senior officers. Other officers should attend who can benefit most from it and who at the same time, will be excellent representatives of the Agency.

- 4. The third week of the 8 26 September Seminar will be held at the Federal Executive Institute at Charlottesville. This is being done as an experiment in the expectation that the week away from headquarters' environment will provide added value to the discussions and study for each of the members.
 - 5. The schedule of the Seminars through June 1970 is attached.

L. K. White Executive Director

Att

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National Interdepartmental Seminar: Schedule September 1969 through June 1970

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45	8 - 46 September 1969				
46	27 October - 14 November 1769				
47	5 - 23 January 1970				
48	2 - 29 March 1979				
49	16 May - 5 June 1979				

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